

ZENITH INSTITUTE OF PHARMACY

(Under The Zenith Academy Charitable Trust, Registered Under the Indian Trust act 1882)

At -Jhankarpali, Po-Khaliapali, Via-Padampur, Dist-Bargarh, Pin-768036, Odisha, India,

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Letter No. ZIP/24/25-26

Date: 10/10/2025

Anti-Discrimination Cell (ADC)

Every day at the Zenith Institute of Pharmacy in Padampur, learning is celebrated. Everyone is given an equal chance to join the institution, regardless of gender, caste, religion, or language. The institution makes sure that everyone on campus has equal rights and benefits from providing or receiving education. The living system on campus is founded on the principles of justice, peace, and revolution. Any action, statement, or intent that disturbs the peace between individuals is taken seriously and dealt with right away to bring it back. If such problems are discovered, they should be reported by email to Mr. Jashobanta Padhan, Assistant Professor and Anti-Discrimination Officer, at zenithinstituteofpharmacy@gmail.com.

Constitution and Objectives of the Anti-Discrimination Cell:

In accordance with the PCI (Promotion of Equity in Higher Educational Institutions) laws, Zenith Institute of Pharmacy, Padampur, established an anti-discrimination cell. Its members are as follows:

1. Mr. Chaitanya Prasad Meher, Principal, Chairperson
2. Mr Subhendu Sekhar Hota, Assistant Professor, Anti-Discrimination officer
3. Miss Priyanka Behera, Asst. Professor -Member
4. Mr.Tusar Ranjan Panda, Asst. Professor - Member

Objectives of the Cell:

- The relevant issues (if any) of denying a student, staff member, or group of pupils because to their caste, creed, language, ethnicity, gender, or ability shall be handled by this cell.
- By addressing the issues (if any) raised in the notification regarding equity in providing or receiving education on campus, this cell constantly works to preserve the honor of the institution.
- This cell guarantees a supportive environment for the academic development of the institution's members and defends their rights while they are learning on campus, regardless of their appearance or way of life.
- The Cell will prevent harassment and discrimination against any individual by outlawing it, offering protective and preventive measures to help eradicate it, and punishing those who engage in harassment or discrimination.


Principal

Zenith Institute of Pharmacy
PRINCIPAL

